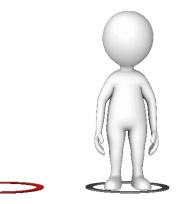
## Situation before GDPR

- Lacking a comprehensive overview of our personal data processing
  - Internal processes needed improving
  - DPO in office for 9 years
- Very few data processors
- Location data/addresses freely distributed under law
  - Norgeskart.no
- Land registry and cadastre exempted from most user rights





## What is new?



- Strengthen rights for the registered
  - Exemptions for archiving and public registers
  - Cadastre law changed to preserve exemptions
- Records of processing activities
- "Implement appropriate technical and organisational measures"
  - Strengthening of existing and a few new ones
- The GDPR panic
  - Data processor agreements
  - Normal day-to-day business activities



## Our approach



- Mandatory e-learning for all employees
  - Seminars for leaders and system owners, and for customer service employees
  - Inform of new duties and offer help
- Information internally and externally
- Normative documentation updated
- Records of processing activities as a tool
  - Mapping how we handle personal data
  - Checklist for system owners
  - Notification of personal data breaches
  - Employees and visitors surveillance and data logs



## What's next?

- Administration
  - From normative documents to day-to-day routines and guidelines
  - Integration of security and personal data work
- IT systems
  - Data protection impact assessment (DPIA)
  - Including privacy-by-design if possible
- Special consideration in 2019
  - Notification of personal data breaches
  - Targeting e-mail and unorganised personal data

